

Employees under Orders of Minimum Wage Boards in Canada, 1932.

Nova Scotia.*				Ontario (b).				Quebec.				Saskatchewan**			
Wages per week.		Hours.		Wages per week.		Hours.		Wages per week.		Hours.		Wages per week.		Hours.	
Adults, experienced.	Minors, learners, etc.	Per day	Per wk.	Adults, experienced.	Minors, learners, etc.	Per day	Per wk.	Adults, experienced.	Minors, learners, etc.	Per day	Per wk.	Adults, experienced.	Minors, learners, etc.	Per day	Per wk.
\$ 10.00-	\$ 6.00-	-	(l)	(e) 10.00-	\$ 6.00-	-	(d)	(e) 8.00-	\$ 5.00-	-	(f)	\$ 14.00	\$ 7.50-	-	48
11.00	10.00	-	-	12.50	11.00	-	-	12.50	11.00	-	-	(j) 15.00	(g) 11.50	-	49-
10.00-	6.00-	-	(l)	(v)	-	-	-	9.00-	6.00-	-	44-	(j) 15.00	(g) 12.00	-	51
11.00	10.00	-	-	12.50	11.00	-	-	12.50	11.00	-	55	(j) 15.00	(g) 12.00	-	49-
10.00-	6.00-	-	(l)	(r) 10.00-	(x) 6.00-	-	-	9.00-	6.00-	-	44-	(j) 15.00	(g) 12.00	-	51
11.00	10.00	-	-	12.50	11.00	-	-	12.50	11.00	-	55	(j) 15.00	(g) 12.00	-	49-
10.00-	6.00-	-	(l)	(s) 10.00-	(g) 6.00-	-	-	9.00-	6.00-	-	44-	(j) 15.00	(g) 12.00	-	51
11.00	10.00	-	-	12.50	(s) 11.00-	-	-	12.50	11.00	-	55	-	12.00	-	-
10.00-	6.00-	-	(l)	(v)	-	-	-	10.00-	6.00-	-	44-	-	-	-	-
11.00	10.00	-	-	12.50	11.00	-	-	12.50	11.00	-	55	-	-	-	-
10.00-	6.00-	-	(l)	(e) 10.00-	6.00-	-	(d)	-	-	-	-	14.00	7.50-	-	-
11.00	10.00	-	-	12.50	10.00	-	-	-	-	-	-	11.50	-	-	-
10.00-	6.00-	-	(l)	10.00-	6.00-	-	(d)	9.00-	6.00-	-	(f)	14.00	7.50-	-	48
11.00	10.00	-	-	12.50	10.00	-	-	12.50	11.00	-	-	11.50	-	-	-
10.00-	6.00-	-	(l)	11.00-	7.00-	-	(l)	9.00-	7.00-	-	-	14.00	9.50-	-	48
11.00	10.00	-	-	12.50	11.00	-	-	12.00	10.50	-	-	11.50	-	-	-
-	-	-	-	8.00-	6.00-	-	(l)	-	-	-	-	(i) 15.00	7.00-	-	49-
10.00-	8.00-	-	(l)	10.00-	11.00	-	(a)	-	-	-	-	(o) 13.00-	13.50	-	51
11.00	10.00	-	-	12.50	-	-	-	-	-	-	-	14.00	11.00-	-	50-
-	-	-	-	11.00-	-	-	(q)	-	-	-	-	-	12.00	-	56
-	-	-	-	12.50	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	(s) 12.00-	6.00-	-	-	-	-	-	-	15.00	10.00-	10	50
-	-	-	-	12.50	(s) 10.00	-	-	-	-	-	-	-	12.00	-	-
-	-	-	-	(w) 8.00-	(w) 6.00-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	12.50	11.00	-	-	-	-	-	-	-	-	-	-
y 9.00-	y 8.00-	-	(l)	(t) 7.00-	5.00-	-	-	-	-	-	-	-	-	-	-
11.00	10.00	-	-	12.50	11.00	-	-	-	-	-	-	-	-	-	-
-	-	-	-	8.00-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	12.50	-	-	-	-	-	-	-	-	-	-	-

- (l) Rate applies to work between 44 and 50 hours per week, hours in excess of 50 to be paid at not less than a rate based on 50 hours per week; hours under 44 at a rate based on normal hours in establishment.
- (m) Longer working time permitted on Saturdays, etc., and sometimes in certain months.
- (n) Full minimum rate for 36 hours or longer up to 50 hours; for time under 36 hours and over 50 hours, 20 to 25 cents per hour, according to population; order applies only to localities of 4,000 and up.
- (o) Kitchen help \$11 per week of six days or \$12 per week of seven days; 35 cents per hour.
- (p) Including garages, gasoline service stations, shooting galleries, elevator service, etc.; in British Columbia, drivers of vehicles, ushers, cloak-room attendants, etc., special provision for broken and part time
- (q) Full minimum rate for 40 hours or more worked; 25 to 30 cents per hour for work less than 40 hours.
- (r) Custom millinery in localities of 4,000 population and up.
- (s) Cities of 30,000 and up.
- (t) Telephone only in localities of 4,000 and up and those having 200 or more telephone subscribers.
- (u) Probationary period in departmental stores with minimum of \$6 thereafter.
- (v) In establishments classified as factories, covered by factory orders.
- (w) Applies also to wholesale houses and warehouses.
- (y) Telephone only.
- (z) For telephone work and applies to private telephone exchanges in localities of 600 and over, and public exchanges having over 250 subscribers.

conditions, terms of employment, sanitary conditions, etc., and all provide for variations under licence from the Boards to permit lower rates of pay for handicapped employees, etc., and to meet special conditions.

In this table the figures for adult learners and for minors and apprentices are shown in a range covering both classes. There is considerable variation in the rates for such classes in the various industries and the time allowed for such periods varies considerably, from a few weeks to two years and upwards. The number of learners and apprentices is usually restricted to 25 p.c. of the employees.